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To whom it may concern,

I met Matt Highland during my time as Volunteer Coordinator for the Robert Garcia for mayor campaign. Mr. Highland was an intern for the campaign and during his time there, he went above and beyond all expectations. He put in dozens of extra hours past the time he was expected to complete for the internship. During his time in the office, when most of the other interns would take breaks between calls and become distracted, Mr. Highland was always persistent to get the work at hand done in a timely and professional manner. He was the intern that the whole office relied on when we had an important task and he would never disappoint us with his work.

After the Garcia campaign ended, I moved on to my current job as Campaign Manager for Congresswoman Linda Sanchez where I was tasked to put together a team for the midterm elections. The first person that came to mind was Mr. Highland where he joined our staff and became my best employee. We set a goal for our campaign to make a certain number of contacts and Matt Highland was the biggest contributor to reaching our goal.

Mr. Highland has shown his ability several times throughout my experience working with him and my words cannot do him justice. One day I was handling a family emergency and was not able to visit the office to check up on my staff. We had a higher than average contact goal that day and I was finally able to come down to the office to check our numbers for the day. I was not expecting to find anyone left in the office but when I arrived I found Mr. Highland still making calls to make sure we made it to the contact goal we needed even though it was far past his scheduled hours. It was because of him that I was able to remain stress free during a time that was very difficult for all of us at the campaign. Since then I knew that Matt Highland was a person I could count on no matter the situation. Mr. Highland was not just a great employee, but he is a role model that everyone can learn something from.

Matt Highland is a pleasure to work with as he always comes into the office with the best attitude and willingness to work hard. He is the definition of a team player and has given me some of the best work I have ever seen in an employee. Not only is he a hard worker but he is also has a kind heart and finds the ability to stay calm in very stressful situations. He is a fantastic employee and anyone who gets the chance to work with him in the future is very lucky.

If you have any further questions, please do not hesitate to contact me at the number below.

Sincerely,

Christian Kropff

**Campaign Manager
Committee to Re-Elect Linda Sanchez
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